

Canyon Regional Water Authority Employee Benefits

Medical, Dental, Vision & Life Insurance:

CRWA provides employees with Medical, Dental, Vision, Short-Term Disability, Long-Term Disability & Life Insurance. CRWA pays 100% of the employee cost. CRWA will also contribute 50% towards dependent medical insurance cost. Other dependent coverages and optional Aflac insurance are available at 100% cost to employees. Medical benefits become available on the 1st of the month after 60 days of employment. An optional Cafeteria Plan is also available for employees' out of pocket insurance expenses.

Retirement Plans:

CRWA currently participates in the Texas County & Districts Retirement Plan <https://www.tcdrs.org/members/the-plan/>. Employee participation is mandatory and begins with the first day of employment. The current employee deposit rate is 7% and matched at 250% at retirement.

A 401(k) plan is available with employee contributions only.

Paid Time Off:

CRWA provides vacation, sick leave and 16 paid holidays.

Other Incentives:

Competitive Salary, Tuition Reimbursement Program, 100% company-paid training and Clothing Allowance.